

Minutes of 61st Annual General Meeting Saturday 11th December 2021

Attendees:

Greg Purser, Murray Guy, Michael Burgess, Bob Aldersea, Billy Robbins, Michael Coen, Nick O'connell, Colin Riordan, Brenten Coulthard, John Hooper, Carol Brewster, Jane O'connell

Peter O'connell, Tegan De Man, Hendrik Sik, Heath Simpson, Peter Boylen, Morgan De Man Jemma Neal, Lorraine Cross, Lachlan Purser, Michael Mirecki, Erin O'connell, Mark Ford

Apologies: Jarryd Purser, Naomi Pickford, Greg Pickford, Robert, Sharon, Paul & Brett Kennedy, James Dunell, Stuart Young, Elyse Eley, Deb Purser, James Glover, Jordan Rees, Chris Spatharis,

Proxy Nominations: Jarryd Purser to President, Elyse Eley to President, Naomi Pickford to Secretary, James Dunell to Secretary, Greg Pickford to Lachlan Purser, Brett Kennedy to Lachlan Purser, Paul Kennedy to Lachlan Purser, Sharon Kennedy to Lachlan Purser, Robert Kennedy to Greg Purser, Deb Purser to Greg Purser, James Glover to Greg Purser,

1. Meeting Opened at 1.05pm with Acknowledgment of Country read by Secretary - Jane O'Connell

"We acknowledge the Wurundjeri Woi Wurrung as the Traditional Owners of this country, pay tribute to all Aboriginal and Torres Strait Islander people in Nillumbik, and give respect to Elders past, present and emerging and their integral part in our region's history."

Handed over to President - Greg Purser:

Thanks everyone for attending today, especially the Premier League representatives

The agenda for the meeting would be as follows:

- Confirm minutes from the 2020 AGM,
- Presentation of the 2021 Annual Report
- Presentation of the 2021 Financial Statements
- Election of Committee members for 2022
- Nominations for Life Membership
- General Business
 - Proposed Fees & Payment structure for 2022
 - Review of the Annual members levy

Minutes of the Previous AGM

The minutes of the 2020 AGM had been sent to members earlier in 2020 and a copy published on the GHC website. A copy was also placed on the background TV screen for review by members present at AGM.

As no feedback was received regarding minutes from the 2020 AGM, it was moved that:

The minutes of the 2020 AGM will be accepted as a true and accurate record of the meeting.

Moved - Nick O'Connell

Seconded – Billy Robbins

Carried- All

2. Annual Report

The 61st Annual Report was completed by Greg Purser and published on the website 9.12.21.

Greg highlighted some key points from the President's report

- Still settling in to new rooms, reviewing options and applying for grants to purchase an electronic Honour Board to hang over the bar
- Implementation of an electronic point of sale (POS) system has made managing the bar and canteen much easier with less risk as minimal cash, also includes electronic stock management
- Ongoing appointment of Development Coach John Hooper. John has made a big impact on our junior and emerging talented players. He is available for Juniors and seniors hoping to improve their game. As a Level 3 coach he is also working with our senior coaches to develop and attain Level 2 accreditation.
- Continuing to foster strong relationships with Council, which has led to approval for a further 2 projects, fully funded by Nillumbik Council:
 - o Concrete Terrace extension and pathway from car park to Ground 1
 - o Shelter across ground 2 concrete spectator area. This is out for tender at the moment and due for completion in February 2022.
- There's a need to keep looking ahead at the next 2 projects so we can be applying for any funding opportunities. The next 2 projects are sealing the overflow carpark and replacing the light towers for LED lighting
- Committee focus for 2022
 - o Develop a Strategic Plan with the club members to determine actions to achieve goals
 - o Ensure we are sustainable for the long-term
 - o Maintain key stakeholder relationships Nillumbik Council/ H.V/ local schools and organisations
 - o Funding the ground resurfacing
- Call for all members to volunteer to support the club. There are always big jobs and small jobs to suit whatever time you have, such as regular cleaning of the clubrooms, working bees once or twice per year, canteen, etc. We really need everyone to help. Aiming to run smaller sub-committees to achieve individual projects, this will reduce committee burden and gie people to opportunity to assist without a long-term commitment

3. Treasurer's Report: (from the Annual Report)

Unfortunately finances were not complete in time for the AGM. Once finalised the report will be emailed to all members in attendance at the AGM, as well as a copy of the Annual Report. These members will then be asked to vote on the financials and any recommendations from the Finance Committee regarding fees for season 2022.

The President did report that the Treasurer had been successful in acquiring a number of small grants to complete minor projects, such as the defibrillator box, uniforms and sticks for the school roadshow programs, the shelter, a new iPad for PL tech bench volunteer

4. Election of Committee Members for 2022:

The President called for any nominations from the floor but none received. The Secretary read the following nominations.

President: Greg Purser Vice -President: Elyse Eley

Treasurer: Vacant Secretary: Vacant

Hockey Operations: Colin Riordan

Junior Coordinator: Michael Burgess

Facilities: Brenten Coulthard Summer NDHL: Stuart Young

MPIO: Jarryd Purser

Grants & Uniforms: James Dunell

As there were no contested positions all nominations were accepted and duly appointed

5. Nomination for Life Membership:

The President explained that the Committee had reviewed the process for Life Membership with the following process being recommended.

- Nominations can be submitted year round
- All nominations will be presented to a small sub-committee of current Life Members for review of suitability
- Successful nominees will then be accepted at either the AGM or a special General Meeting
- Look to develop other Recognition of Service awards that can be awarded, such as years of
 player service, volunteer recognition, that may not meet the criteria for Life Membership
 but should still be acknowledged as significant achievements for the club

6. General Business:

Fees need to be set to cover the running costs of fielding teams including

- Affiliation fees
- Coaching costs
- Equipment
- Umpiring
- Technical bench costs

Players Levy covers a sinking fund to subsidise the ground replacement

Ground rental income covers

- Maintenance of pitches
- Mortgage/loan payments

Canteen income covers club running costs

- Insurance
- Electricity
- Internet
- Water

Fundraising assists with new equipment, overseas players, etc

Other General Business:

- Looking to have a monthly working bee set day & time (e.g. second sunday of each month for 2 hours) this will be determined by the new facilities manager with set tasks to be achieved
- HOC Colin spoke about the HV proposed changes to PL in 2023, with a plan to reduce to 12 teams. This will require significant planning and actions to ensure we are not one of the teams relegated in 2022 or 2023 as it will be difficult to retain players and get back up.
- Greg is working with Jemma Neal to establish our brand design to be used for everything.
 Currently have a few different designs and colours on uniforms and supporter wear
- Current Covid restrictions mean that whilst unvaccinated people can play hockey they cannot attend social functions or meetings in the clubrooms
- Plan to advertise for members across all sections of the club to participate in strategic planning sessions - important for all members to have their say and participate in the planning to ensure buy-in of any proposed actions

Questions raised by attending members without notice:

- What is the approximate costs involved with resurfacing \$500,000 every 10 years
- John Hooper would like the club to support an additional project of creating a half pitch between the 2 grounds. Can be used by juniors or as a warm up pitch
- How is the AGM advertised, as many members reported being unaware until the last minute of the AGM occurring today? It was advertised on our social media platforms but not everyone is a regular user of social media, an email was sent to members through RevSport but very few non-players are registered with RevSport.

All GHC supporters are encouraged to register as a member on RevSport https://www.revolutionise.com.au/greensboroughhc/registration/155308/ (no fees apply) to ensure they are kept up to date with events. This also assists in grant applications when we need to state the number of members and also assists in understanding the diversity of our members

- Did we lose many members due to Covid reduction approx 20% which was lower than many other clubs, mainly due to the work done by the Junior committee with Michael Burgess, Colin Riordan and John Hooper building the Hookin2Hockey program. Main loss was felt in the 30-50 age group impacting the number of people available to coach or maintain the strength of our pennant teams. Looking at whether we should run a winter version of our Summer NDHL comp to attract these players back to a local competition at a reduced cost
- How is the AGM date set? This is a busy time of the year and perhaps after Christmas would
 work better. The date is usually approximately 5-6 weeks after closure of the financials at the
 end of October. It's also preferred that we start the year with the new committee appointed so
 they have sufficient time before the season starts to get things set up.
- Can we consider targeted fundraising to support recruitment of international players? Yes, this
 would be preferable than any additional costs for members. Look to set up a working party Lorraine Cross volunteered to assist this group.