



### **INCLUSION AND DIVERSITY POLICY:**

The Greensborough Hockey Club fully supports the “VICTORIAN CODE OF CONDUCT FOR COMMUNITY SPORT”

Every person: spectator, player, club member, official, participant, administrator, coach, parent or member of the community involved with the sport, should work to ensure:

- inclusion of every person regardless of their age, gender or sexual orientation
- inclusion of every person regardless of their race, culture or religion
- opportunities for people of all abilities to participate in the sport and develop to their full potential
- respect is shown towards others, the club and the broader community
- a safe and inclusive environment for all
- elimination of violent and abusive behaviour
- protection from sexual harassment or intimidation.

This Code applies to community sport, training and club sanctioned activities.

Under the Code of Conduct, which was developed with Victoria’s peak sporting associations, breaches will include:

- Violent, abusive behaviour or vilification of any kind towards another person;
- Discrimination against another person based on their age, gender, sexual orientation, race, culture, religion or any other irrelevant personal characteristic;
- Sexual harassment or intimidation of another person;
- Victimisation of another person for exercising their rights through the Code; and
- A failure to maintain a safe environment.

President  
Greensborough Hockey Club